



ALL TOGETHER ALL THE TIME

**STEWARDSHIP DRIVE
FALL 2018**

Hope Lutheran Church
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Hope Lutheran Church is a vibrant community

with two campuses, four weekly worship services, over 300 active families, exciting youth and children's programming, and opportunities for people of any age. If you spend even a short time on our website, or listen to our staff and leadership, you will quickly discern that we are welcoming and intentional about including everyone.

We proclaim this.
We believe this.



We are living into this intentional, radical welcome of ALL God's people.

what we've done...

IN JUST THE LAST FIVE YEARS, WE HAVE ACCOMPLISHED MUCH, INCLUDING:

- **Welcoming** Pastor Rob
- **Affirming** our congregations inclusion into the RIC Community, declaring our desire to radically welcome ALL people in the name of Jesus
- **Gifting** \$125,000 in grants directly to local and global service organizations
- **Contributing** an additional \$25,000 annually in community support by hosting the Alternative Christmas Fair - which is over and above the \$250,000 Hope has given to the domestic and global missions of the ELCA during that same time
- **Supporting** our youth ministries such as Quest, the Edge, youth groups, mission trips and leadership development
- **Strengthening** our social media and digital presence to extend our reach to travelers, 'snowbirds', the homebound, and the community so they can check us out online
- **Enhancing** our facility and re-paving our parking lot
- **Growing** to a two-campus congregation with four worship services




WHAT'S NEXT IN 2019

Even as we celebrate all that we do, we seek a bigger impact. We hope you share our vision to continue to expand and grow this ministry and to include even more people in our mission to share Christ with this community and beyond.

Our stewardship drive this year is
ALL TOGETHER, ALL THE TIME.

This theme was chosen for many reasons including...



Recognition that **we are at our best** when each of us does our part.

Knowing that even when we aren't together in the same worship service, campus or church activity, **we are together** in our desire to move this ministry forward.

Reminding us that we are a **welcoming and inclusive community** that values each person's gifts, including our financial support of the church, and its ministries.

"All the Time" reminds us that **God's love is here** for us all the time and that our financial support of Hope is simply a response to all that God provides for us.

2019

TWO TANGIBLE GOALS

1 Adding a Pastor of Congregational Engagement

2 Funding Facility Refurbishment



Hope has historically had a two, full time pastor model of ministry, and we need to move back into that model in order to:

- **Engage** members to own the mission of the congregation
- **Provide** the level of care needed for a congregation this size
- **Free** Pastor Rob to focus on the vision and other tasks that are his responsibility
- **Provide** the capacity for us to break beyond a 300 family congregation and increase average worship attendance.

The job description contains much more on specific responsibilities, and the Call Team is underway with hopes that an additional pastor will be in place by spring.



I'm looking forward to calling an additional pastor because I feel that as a community of believers, Hope is ripe with potential, bursting with ideas and enthusiasm for sharing the love of God and serving our neighbor.

Having an additional person in a leadership role will provide the logistical and spiritual support we need to live out the gospel.

- Sarah Tucker

Our culture and society continues to change before our very eyes. The church does not serve the same world as it did only twenty years ago. The church's effectiveness for the Gospel is completely dependent upon its ability to build relationships in our changing and fluid culture. I am enthusiastic about the opportunity to add to our Pastoral Team at Hope. Not only will it allow us to build more relationships with more people, but it will also allow margin, bandwidth, and flexibility for the team to shape ministry and engagement opportunities to meet the needs of this changing world.

- Pastor Rob



2 Funding Facility Refurbishment

Remember the parking lot campaign? 2018 was almost the year of the roof campaign.

Two years from now it would be something else. As we have evaluated the results of our recent campaigns, it has become clear that the congregation would rather grow our regular giving to cover items like the roof rather than have some people participate and some not. This way, we all do the project together rather than have some people participate and some not. So, we are building facility refurbishment into our budget. The first project, the roof, will be completed as soon as we have the funds for it. And remember, it isn't really about a roof. It is the ministry that happens under the roof: Bible study, fellowship, four worship services, youth programming, service projects, creative arts and so much more.



TAKEAWAY:
REDUCE DEPENDENCE ON CAPITAL CAMPAIGNS





what our members are saying...



Hope will always hold a special place in my heart. The message, love and mostly people, make me connect closer to our Lord. One of the most visual ways has always been the Alternative Christmas Fair. Our ability to host this event in our building allows us to reveal God's love to the community, not only as Hope but surely by the dozens of other awesome ministries represented there. I know we track the money raised over the many years of this event but the impact on real people seeing God's love in action is most certainly more valuable. All of this is only possible because of our facility and the efforts taken to expand it and care for it over the years.

-- MIKE THOMAS

I'm really glad to see Hope as a community working to cover our ongoing building maintenance expenses as part of the annual budget. Collectively, we need to make sure we have the money we need to pay for the facilities we use. This is fiscally smart and fiscally responsible stewardship.

--MIKE PETIX

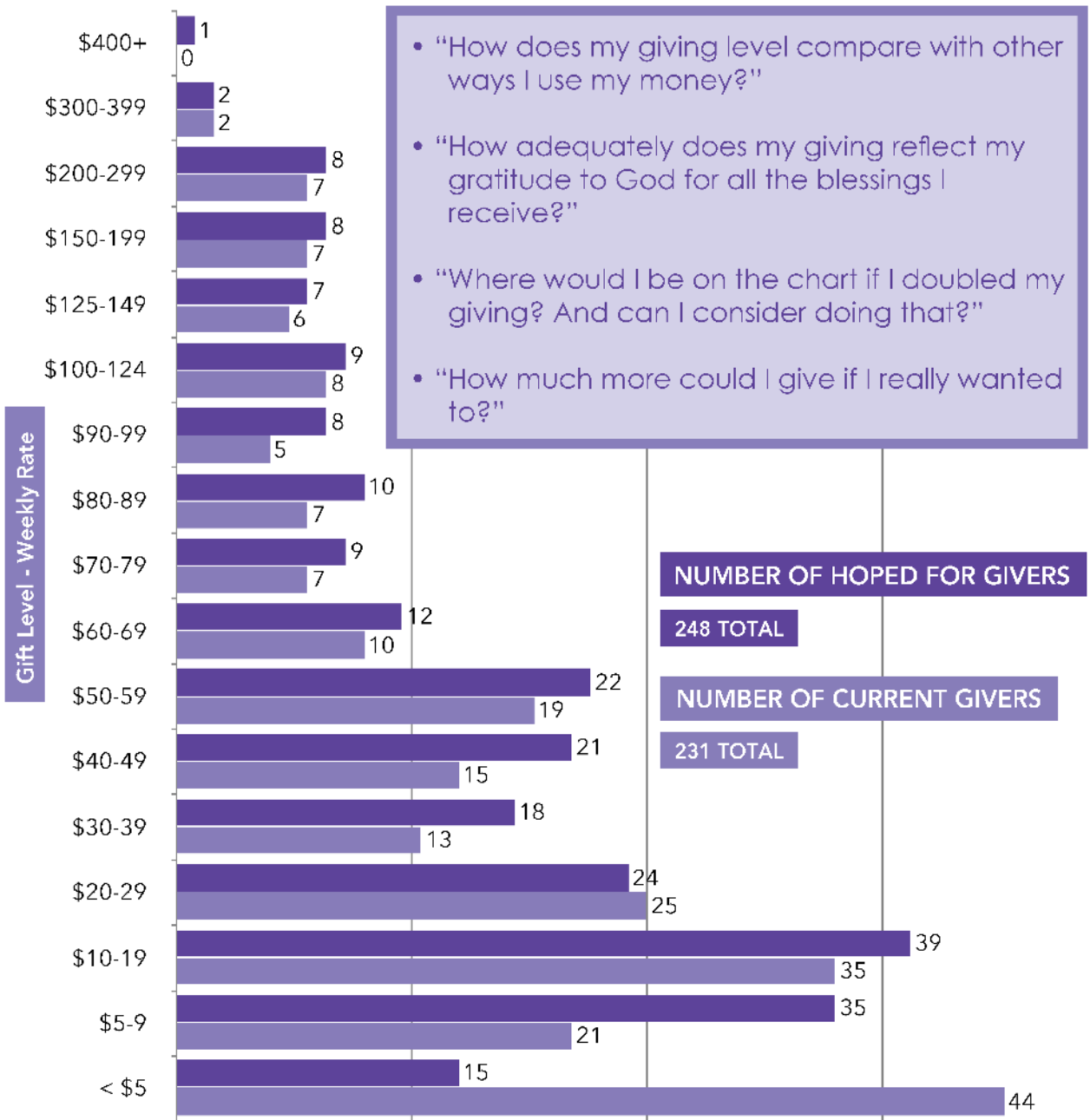


how?

In order to fully fund the Facility Refurbishment as well as the Pastor of Congregational Engagement, we seek to increase cumulative giving by just \$2,000 per week in 2019. (An additional \$400 per week in 2020 will get us to the annual refurbishment level needed once Hope is fully staffed.) This is a larger ask than we have in previous years because we are not planning a separate capital campaign. Rather, we are doing a single ask to meet a budget which includes a second full-time pastor and facility improvements. As we all work together toward this goal, we can easily reach and exceed this new level of ministry.



RANGE OF GIFTS GIVEN AND HOPED FOR



We aspire to be...

**A SAFE COMMUNITY OF FAITH THAT WELCOMES
AND REACHES OUT TO PEOPLE OF ALL AGES,**
liberals, conservatives, republicans, democrats, libertarians, foreigners, engineers, musicians,
CULTURES, ECONOMIC STATUSES, RACES
teachers, refugees, muslims, hindus, jews, jews, atheists, agnostics, people of faith, russians
SEXUAL ORIENTATIONS, GENDER IDENTITIES, AND
iraqis, americans, gays, bi, pan, queer, doubters, sons, daughters, old young, women, men
LIFE EXPERIENCES; TREATING EACH AS WE
rich, poor, broken, abused, fit, fat, ignorant, educated, pierced, tattooed, arrogant, meek, shy
WISH TO BE TREATED, LOVING EACH OTHER AND
confident, white, black, brown and olive skinned, laity and clergy, right, wrong, weak strong...
GOD IN THE WORLD.

Please prayerfully consider your financial support of God's work through the community of Hope Lutheran Church. On **NOVEMBER 18TH** and in case you can't make it, again on **DECEMBER 2ND** the people of Hope will offer up their giving intent for the 2019 ministry year.

You are encouraged to share your intent in service on one of the two Sundays mentioned (November 18th or December 2nd) or share your intent on line or in the mail (you will receive an intent card mid-November).

God Bless and THANK YOU for your participation
in God's work through HOPE!

--Pastor Rob